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# <u>6 Simple Steps to Gain & Retain Members</u>

#### **6 Steps to Greeting Guests**

- Warmly welcome guest(s) and introduce them to other members of your club.
  Seat guests next to a seasoned Toastmaster who will explain what is happening in the meeting.
- 2. Ask guest(s) for their name(s) and use it.
  - Addressing them correctly let's guest know you care. It also helps everyone remember.
- **3.** Uncover or discover their needs, before giving an avalanche of information about Toastmasters.
  - Guests will appreciate that their needs are being prioritized.
- 4. Thank the guest(s) for coming.
  - Always appreciate the time the quest(s) took to attend a meeting or event.
- 5. Invite guests to join.
  - Ask, but do not pressure.
- 6. Welcome guest(s) back.

## 3 Questions to Ask Guests at the end of the Meeting

- 1. Do you believe Toastmasters is a place where people can grow and develop their communication and leadership skills?
- 2. Do you think you would benefit from the Toastmasters program?
- 3. We would love to have you join our club. Are you Interested in becoming a member?

## **6 Steps to Retaining Members**

- 1. Greet fellow members with a handshake or a hug if that's your club culture.
- 2. Know fellow members' names and how to properly pronounce them.
- 3. Give members evaluations that they will grow and learn from.
- 4. Value their time Don't waste it! Have stellar meetings.
- 5. Thank members for what they do.
- 6. Call members if they are absent to find out why.

#### Give outstanding evaluations that do 4 things:

- 1. Build self-esteem.
- Show case strengths that remind the person of what they are good at. Most people have ANTS
   (Automatic Negative Thoughts) running around in their head and need a reminder of their
   strengths.
- 3. Take the speaker one step further in their skills.
- 4. Share how building skills connects to their personal goals.